

# Dr. Scott J. Latiolais

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Cleveland, Ohio · scottjlatiolais.com · scott.latiolais@yahoo.com · 206.321.5104

## INTRODUCTION

I am an innovative, student-centered higher education leader with over 25 years of experience, executive-level expertise in community college transfer and career education, and a proven track record of enhancing student access, learning, completion, and employment outcomes. I am committed to serving diverse communities through proactive, high-impact practices in and out of the classroom that help students succeed.

## ACADEMIC BACKGROUND

<b>Doctor of Education (Ed.D.)</b>   Northern Illinois University   DeKalb, Illinois Community College Leadership Doctoral Dissertation: <i>Sociodemographic factors influencing choice of career training programs.</i>	2018-2021
<b>Master of Science (M.S.)</b>   University of Tennessee   Knoxville, Tennessee College Student Personnel Administration Master's Thesis: <i>Understanding student engagement in living-learning communities.</i>	1998-2000
<b>Bachelor of Arts (B.A.)</b>   Louisiana State University   Baton Rouge, Louisiana English and French Linguistics	1993-1997
<b>Programs Abroad (C.C.)</b>   Université de l'État de la Louisiane à Paris   Paris, France Études Françaises	1996

## ADMINISTRATIVE ROLES

President of Westshore Campus   Cuyahoga Community College   Westlake, Ohio	2022-Present
Vice President of Student Success   Clover Park Technical College   Lakewood, Washington	2017-2022
Dean of Student Success   Renton Technical College   Renton, Washington	2012-2017
Senior Manager of Professional Programs   University of Washington   Seattle, Washington	2010-2012
Director of Student and Academic Services   Sanford-Brown College   Seattle, Washington	2008-2010
Director of Residence Life   Manhattan School of Music   New York, New York	2005-2008
Senior Resident Director   Art Institute of Seattle   Seattle, Washington	2003-2005
Resident Director   University of Maryland   College Park, Maryland	2001-2003
Residence Hall Director   New York University   New York, New York	2000-2001
Assistant Hall Director   University of Tennessee   Knoxville, Tennessee	1998-2000

## TEACHING AND COACHING ROLES

Adjunct Faculty   Cuyahoga Community College   Westlake, Ohio	2023-Present
Lead Pathways Coach   State Board for Community & Technical Colleges   Olympia, Washington	2020-2022
Continuing Education Instructor   Bethel School District   Spanaway, Washington	2020-2022
Adjunct Faculty   Clover Park Technical College   Lakewood, Washington	2020-2022
Curriculum Developer   Clover Park Technical College   Lakewood, Washington	2020-2022
Adjunct Faculty   Renton Technical College   Renton, Washington	2012-2017
Curriculum Developer   Renton Technical College   Renton, Washington	2012-2017
Adjunct Faculty   Sanford-Brown College   Seattle, Washington	2008-2010
Curriculum Developer   Sanford-Brown College   Seattle, Washington	2008-2010
Adjunct Faculty   Art Institute of Seattle   Seattle, Washington	2003-2005
Curriculum Developer   Art Institute of Seattle   Seattle, Washington	2003-2005
Instructor   University of Maryland   College Park, Maryland	2001-2003
Instructor   University of Tennessee   Knoxville, Tennessee	1998-2000

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## **PROFESSIONAL BACKGROUND**

### **President of Westshore Campus**

**Aug 22- Present**

Cuyahoga Community College | Westlake, Ohio

- Serve as Chief Executive Officer for the Westshore Campus and College-wide School of Business and Hospitality.
- Provide strategic and innovative vision, leadership, and direction to campus departments and service centers.
- Supervise campus personnel, including hiring, misconduct, and evaluations for a diverse faculty and staff.
- Develop and implement the campus's strategic enrollment and student learning and success plans.
- Oversee student and academic support activities to improve student access, equity, learning, and completion.
- Assess systems and processes to ensure active service, quality standards, and continuous improvement.
- Advocate and represent the campus/college to governmental, professional, and civic organizations and leaders.
- Support the professional growth and development of campus students, staff, faculty, and administration.
- Plan, develop, evaluate, and direct appropriate student learning and success policies and procedures.
- Oversee annual development and implementation of the campus strategic plan, priorities, and objectives.
- Advise District President on all internal campus and external community relations matters and partnerships.
- Administer annual operating, grant, and student aid budgets exceeding 30 million.
- Serve on the District President's Executive Team, President's Cabinet, and President's Council.

Institutional Profile | Key Accomplishments

- Cuyahoga Community College serves 41,000 students annually across four campuses.
- Tri-C® offers over 200 career training and transfer programs (certificate · associate · bachelor).
- Top 150 (2021, 2023) - Aspen Prize for Community College Excellence.
- Ohio's first and largest community college.
- Improved campus enrollment by 18% by implementing high-impact strategic enrollment management efforts.
- Implemented a new shared governance model campus-wide to foster collaboration and improve outcomes.
- Improved retention by 3% through the implementation of high-impact practices.
- Established new K-12, community, and corporate partnerships that yielded enrollment growth.

### **Vice President of Student Success**

**July 17- July 22**

Clover Park Technical College | Lakewood, Washington

- Served as the Chief Student Affairs and Enrollment Officer for the college.
- Provided strategic vision, leadership, and direction to divisional departments and service centers.
- Supervised division personnel, including hiring, misconduct, and evaluations for eighty diverse faculty and staff.
- Developed and implemented the college's strategic enrollment, engagement, and completion plans.
- Oversaw student support activities to improve student access, equity, learning, completion, and employment.
- Assessed systems and processes to ensure active service, quality standards, and continuous improvement.
- Provided leadership and guidance for all student success-related grants and college-wide initiatives.
- Planned, developed, evaluated, and directed appropriate student success policies and procedures.
- Oversaw annual development and implementation of divisional strategic plan, priorities, and objectives.
- Advised the President on matters regarding students, student affairs, enrollment, and student development.
- Administer annual operating, grant, and student aid budgets exceeding \$18 million.
- Served on the College Executive Team and as Acting President as requested/needed.

Institutional Profile | Key Accomplishments

- Clover Park Technical College serves 6,816 students annually across two campuses.
- Clover Park offers 42 career training and transfer programs (certificate · associate · bachelor).
- Award-seeking students' fall-to-fall retention rate is 65%, and the three-year completion rate is 47%.
- Washington State's largest and most comprehensive technical college.
- Increased new student conversion rate to 70% by reimagining the entry pathway and opening the Welcome Center.
- Improved retention by 8% through a week-by-week student success model utilizing high-impact practices.
- Reimagined FYE with a college success course (82% pass rate) and new student orientation (100% attendance rate).
- Increased the number of student completions by 40% through proactive, high-impact practices.

## Dean of Student Success

June 12- July 17

Renton Technical College | Renton, Washington

- Served as the Dean of Student Success and Chief Conduct Officer for the college.
- Provided strategic and innovative vision, leadership, and direction to pillar departments and service centers.
- Supervised area personnel, including hiring, misconduct, and evaluations for a diverse staff and faculty.
- Developed and administered the student success plan for the college, including faculty and instructional efforts.
- Administered college outreach and recruitment, including admissions, intake advising, and re-entry services.
- Oversaw all academic and career counseling services for career training, pre-college, and transfer students.
- Directed all high school programs, including Running Start, Tech Prep, and College in the High School.
- Supervised the delivery of workforce student aid: Worker Retraining, BFET, Opportunity Grant, and WorkFirst.
- Directed all aspects of student disability services and veteran affairs offices for the college.
- Served as the Primary Designated School Official for international students and ensured compliance.
- Supervised the college testing center, as well as oversaw the college's multiple measures placement efforts.
- Administer annual operating, grant, and student aid budgets exceeding 10 million.

Institutional Profile | Key Accomplishments

- Renton Technical College serves 8,884 students annually.
- Renton Technical College offers 47 career training and transfer programs (certificate · associate · bachelor).
- Award-seeking students' fall-to-fall retention rate is 69%, and the three-year completion rate is 63%.
- Finalist (2015), Top 150 (2017, 2019, 2021, 2023) - Aspen Prize for Community College Excellence.
- Increased new student access and appointments by 30% by reimagining the college's entry process.
- Improved student retention by 4% by developing and implementing a high-impact academic advising model.
- Enhanced services by partnering with faculty to embed student services in the classroom (90% registration rate).
- Improved student funding delivery by 25% through streamlining workforce student aid with academic advising.

## Senior Manager of Professional Programs

June 10- June 12

University of Washington | Seattle, Washington

- Served as Lead Student and Academic Services Officer for the Dept of Electrical & Computer Engineering.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled/advised students on admissions, registration, degree progress, tuition, student aid, and graduation.
- Oversaw departmental master teaching plan: teaching loads and assignments for all faculty and lecturers.
- Managed class schedule: courses offered, teaching assignments, room assignments, and updated web.
- Coordinated all aspects of the admissions process, including counseling and screening prospective applicants.
- Oversaw the fellowship award process and served as the university fellowship office liaison.
- Developed and implemented new student orientation, visit days, and other departmental events.

Key Accomplishments

- Increased student applicant pools by 15% through enhanced virtual outreach and admissions processes.
- Introduced ten new student fellowships through endowments and faculty pooling of grant resources.
- Implemented a new review of progress measures that led to a 5% increase in student completion.
- Partnered with faculty to embed four new retention and completion efforts in the classroom.

## Director of Student and Academic Services

June 08- May 10

Sanford-Brown College | Seattle, Washington

- Served as the Chief Student and Academic Services for the college.
- Managed academic advising faculty, including academic progress, academic services, and student retention.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Supervised all behavioral health counseling staff and managed the counseling center.
- Served as the compliance officer by working with students with disabilities to provide accommodations.
- Oversaw coordination of all student activities and fostered leadership through student organizations.
- Directed all aspects of international student services and headed the college's study abroad program.
- Developed and administered annual departmental budgets.

**Director of Residence Life****Sept 05- May 08**

Manhattan School of Music | New York, New York

- Served as Chief Residence Life and Student Conduct Officer for the college.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled students and staff on career, personal, academic, and misconduct issues.
- Oversaw the organization and tracking of student personnel programming requirements.
- Adjudicated student conduct cases and provided crisis management for a residential campus.
- Coordinated and implemented all aspects of the summer conference program.
- Assisted in coordinating school events, including orientation, student activities, and commencement.
- Developed and administered annual departmental budgets.

**Senior Resident Director****Sept 03- Aug 05**

Art Institute of Seattle | Seattle, Washington

- Served as the Senior Residence Life and Student Conduct Officer for the college.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled students and staff on career, personal, academic, and disciplinary issues.
- Oversaw all security, housekeeping, and maintenance operations, including day-to-day supervision of staff.
- Managed the organization and tracking of programming/activity planning requirements.
- Established procedures and policies in the department related to student housing and residence life.
- Adjudicated student conduct cases and provided crisis management for the college residence halls.
- Developed and administered annual departmental budgets.

**Resident Director****July 01- May 03**

University of Maryland | College Park, Maryland

- Oversaw the operation of 7 residence halls housing 650 undergraduate students.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled students and staff on career, personal, academic, and disciplinary issues.
- Oversaw the organization and tracking of programming/activity planning requirements.
- Advised the National Residence Hall Honorary on elections, programs, and conferences.
- Adjudicated student conduct cases in 7 residence halls and provided crisis management in 28 residence halls.
- Collaborated with faculty and students on managing living/learning programs.
- Developed and administered annual departmental budgets.

**Residence Hall Director****July 00- Jun 01**

New York University | New York, New York

- Oversaw the operation of 6 residence halls housing 800 first-year and graduate students.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled students and staff on career, personal, academic, and disciplinary issues.
- Oversaw the organization and tracking of programming/activity planning requirements.
- Advised two residence hall association elections, programs, and budgets.
- Adjudicated judicial cases in 6 residence halls and provided crisis management in 21 residence halls.
- Oversaw staffing and operations of two front desks.
- Supervised and implemented all aspects of the first-year experience program in Goddard Residence.

**Assistant Residence Hall Director****July 98- Jun 00**

University of Tennessee | Knoxville, Tennessee

- Assisted in overseeing the operation of a residence hall housing 750 undergraduate students.
- Supervised departmental personnel, including hiring, misconduct, and evaluations for a diverse staff.
- Counseled students and staff on career, personal, academic, and disciplinary issues.
- Oversaw the organization and tracking of programming/activity planning requirements.
- Advised two residence hall association elections, programs, and budgets.
- Participated in a rotating on-call crisis management system for an area of 3,300 students.

## **TEACHING, COACHING, AND CURRICULUM DEVELOPMENT**

Strategies for Student Success   GEN 1070   Cuyahoga Community College	2023-Present
Mandel Leadership Program   Executive Mentor   Cuyahoga Community College	2022-Present
Mandel Honors Scholars Academy   Student Mentor   Cuyahoga Community College	2022-Present
Washington State Guided Pathways   Lead Coach   State Board for Community & Technical Colleges	2020-2022
College Success for All   COL 102   Clover Park Technical College	2017-2022
College Success   COL 101   Renton Technical College	2012-2017
English Composition   ENG 101   Sanford-Brown College	2010-2012
Information Literacy   HUM 211   Sanford-Brown College	2010-2012
College Success   COL 101   Sanford-Brown College	2010-2012
Cultural Diversity   SOC 201   Sanford-Brown College	2010-2012
Critical Thinking and Reasoning   HUM 3010   Art Institute of Seattle	2003-2005
Cultural Theory   SS 2020   Art Institute of Seattle	2003-2005
Introduction to Student Personnel   EDCP 217   University of Maryland	2001-2003
Student Development   COUN 205   University of Tennessee	1998-2000

## **GOVERNANCE, LEADERSHIP, AND SERVICE (NATIONAL · REGIONAL · STATE)**

National Commission on Institutional Transformation   American Association of Community Colleges	2023-Present
Executive Leadership Institute   The League for Innovation in the Community College	2023-2024
State Funding Allocation Model Workgroup   State Board for Community & Technical Colleges	2021-2022
State Guided Pathways Initiative   State Board for Community & Technical Colleges (Lead Coach)	2020-2022
State Operating Budget Committee   State Board for Community & Technical Colleges	2020-2022
Regional Accreditation Team   Northwest Commission on Colleges & Universities	2020-2022
State Student Services Commission   State Board for Community & Technical Colleges (Treasurer)	2020-2022
State Data Governance Committee   State Board for Community & Technical Colleges	2017-2020
State Suicide Prevention Work Group   Washington State Legislature	2015-2020
State Advising & Counseling Council   State Board for Community & Technical Colleges (President)	2012-2017
Regional Equity & Inclusion Committee   Northeast Association of Housing Officers	2006-2008
Regional Program Selection Committee   Northeast Association of Housing Officers	2005-2008
National Placement Services Commission   American College Personnel Association (Assistant Chair)	2003-2005
Regional Human Relations Committee   Mid-Atlantic Assoc of College & University Housing Officers	2000-2003

## **GOVERNANCE, LEADERSHIP, AND SERVICE (COMMUNITY)**

Leadership Cleveland   Cleveland Leadership Center	2026-Present
Plexus Foundation Board of Directors   Northeast Ohio Chamber of Commerce (Board Member)	2026-Present
Charter Review Commission   City of Berea (City Commissioner)	2025-Present
Rocky River Chamber Board of Directors   Rocky River Chamber of Commerce (Board Member)	2025-Present
West Shore Chamber Board of Trustees   West Shore Chamber of Commerce (Board Trustee)	2024-Present
YMCA of Greater Cleveland Board of Advisors   West Shore YMCA (Board Chair)	2023-Present
Doctor of Education in Higher Education Advisory Board   Northern Illinois University (Board Member)	2021-2024
Higher Education & Student Affairs Advisory Board   St. Martin's University (Board Member)	2020-2022
Center for Strong Families Advisory Board   United Way of Pierce County (Board Member)	2020-2022
Treehouse for Kids Foster Youth Ambassador Board   Treehouse for Kids (Board Member)	2017-2022

## **GOVERNANCE, LEADERSHIP, AND SERVICE (DISTRICT · COLLEGE · CAMPUS)**

Dining Services Committee (District)   Cuyahoga Community College (District Executive Liaison)	2024-Present
Aesthetics and Standards Committee (District)   Cuyahoga Community College	2023-Present
Academic Planning Core Team (District)   Cuyahoga Community College	2023-Present
Facilities Master Planning Committee (District)   Cuyahoga Community College	2023-Present
Tri-C® Levy Campaign Committee (District)   Cuyahoga Community College	2023-Present

Strategic Enrollment Mngmnt Committee (District)   Cuyahoga Community College (District Chair)	2022-Present
First Year Experience Committee (District)   Cuyahoga Community College (District Executive Liaison)	2022-Present
President's Cabinet (District)   Cuyahoga Community College	2022-Present
President's Council (District)   Cuyahoga Community College	2022-Present
Access, Learning, and Success Council (District)   Cuyahoga Community College	2022-Present
Westshore Executive Leadership Team (Campus)   Cuyahoga Community College (Campus Chair)	2022-Present
Westshore Leadership Collaborative (Campus)   Cuyahoga Community College (Campus Chair)	2022-Present
Student Affairs Program Review Team   Clover Park Technical College (Advisor)	2020-2022
Data Governance Committee   Clover Park Technical College	2020-2022
Council on Student Success   Clover Park Technical College (Chair)	2020-2022
Student Success Leadership Team   Clover Park Technical College (Chair)	2020-2022
Behavioral Intervention Team   Clover Park Technical College (Chair)	2020-2022
Student Enrollment Committee   Clover Park Technical College (Advisor)	2020-2022
Student Completion Committee   Clover Park Technical College (Advisor)	2020-2022
Student Engagement Committee   Clover Park Technical College (Advisor)	2020-2022
Executive Leadership Team   Clover Park Technical College	2020-2022
Emergency Operations Team   Clover Park Technical College	2020-2022
Guided Pathways Core Team   Clover Park Technical College	2020-2022
Council on Equity, Diversity, & Inclusion   Clover Park Technical College	2017-2020
Behavioral Intervention & Support Team   Renton Technical College (Chair)	2016-2017
Technology Council   Renton Technical College	2015-2017
Data Integrity Group   Renton Technical College	2014-2017
College Success Curriculum Task Group   Renton Technical College (Chair)	2012-2017
Academic Advising & Assessment Task Group   Renton Technical College (Chair)	2012-2017
College Council   Renton Technical College	2012-2017
Title III Grant Steering Committee   Renton Technical College	2012-2017
Diversity & Equity Council   Renton Technical College	2012-2016
Student Learning Council   Renton Technical College	2012-2015
Orientation & Commencement Committee   University of Washington (Co-Chair)	2010-2012
Academic Advising Team   University of Washington	2010-2012
Graduate Admissions Committee   University of Washington (Chair)	2010-2012
Student Government Association   University of Washington (Advisor)	2010-2012
Curriculum Committee   University of Washington	2010-2012
Graduate Fellowships Committee   University of Washington	2010-2012
Academic Advising Team   Sanford-Brown College (Chair)	2008-2010
Senior Staff Leadership Team   Sanford-Brown College	2008-2010
Student Retention & Success Committee   Sanford-Brown College (Chair)	2008-2010
New Student Orientation Committee   Sanford-Brown College (Chair)	2008-2010
Commencement Committee   Sanford-Brown College (Chair)	2008-2010
Student Staff Recruitment & Training Committee   Manhattan School of Music (Chair)	2005-2008
Gay, Lesbian, Bisexual, Transgender Association   Manhattan School of Music (Advisor)	2005-2008
Resident Community Council   Manhattan School of Music (Advisor)	2005-2008
Student Activities & Programs Committee   Manhattan School of Music	2005-2008
Emergency Management Committee   Manhattan School of Music	2005-2008
Orientation & Commencement Committee   Manhattan School of Music	2005-2008
Resident Assistant Recruitment & Training   Art Institute of Seattle (Chair)	2003-2005
Programming Model Revision Team   Art Institute of Seattle (Chair)	2003-2005
Student Government Association   Art Institute of Seattle (Advisor)	2003-2005
Gay, Lesbian, Bisexual, Transgender Association   Art Institute of Seattle (Advisor)	2003-2005
Resident Assistant Course Revision   University of Maryland (Co-Chair)	2001-2003
National Residence Hall Honorary   University of Maryland (Advisor)	2001-2003

Professional & Graduate Staff Training   University of Maryland	2001-2003
Resident Assistant Recruitment & Selection   University of Maryland	2001-2003
First-Year Residential Experience Program   New York University	2000-2001
Residence Hall Director Recruitment & Selection   New York University	2000-2001
Administrative Assistant Training   New York University	2000-2001

### **SELECTED CONFERENCE TALKS, PRESENTATIONS, AND PUBLICATIONS (NATIONAL · REGIONAL · STATE)**

- Dorsey, T., Latiolais, S.J., & Sullivan, H. (2026). *Every Interaction Matters: Building a Culture of Caring and Communication to Support a Learning Community*. Presented at the annual meeting of the League for Innovation, Indianapolis, Indiana.
- Latiolais, S.J. (2025). *Plexus QEO series: LGBTQ+ young professionals development series*. Keynote Speaker at the fall QEO series meeting of the Cleveland LGBT and Allied Chamber of Commerce (Plexus), Cleveland, Ohio.
- Latiolais, S.J., et al. (2024). *Catalyzing equity-centered change*. Presented at the annual meeting of the Council for the Study of Community Colleges (CSCC), Pittsburgh, Pennsylvania.
- Hu, X., & Latiolais, S.J. (2022). Pathways toward (unequal) earnings: Students' choice of career training program in Washington State. *Journal of Applied Research in Community Colleges*, 29(1), 83-106.
- Latiolais, S.J. (2021). *Sociodemographic factors influencing choice of career training program: An analysis of Washington State technical colleges* [Doctoral dissertation]. Northern Illinois University.
- Hu, X., & Latiolais, S.J. (2021). *A national study of students' choice of career training programs*. Paper presented at the annual meeting of the Council for the Study of Community Colleges (CSCC), Champaign, Illinois.
- Dana, S., Dotson, T., & Latiolais, S.J. (2020). *Known unknowns: Developing a holistic system of data collection for strategic planning and continuous improvement*. Presented at the annual meeting of Achieving the Dream (ATD), National Harbor, Maryland.
- Erwin-Svoboda, C., Kelly, D., & Latiolais, S.J. (2020). *Student success week-by-week: A high-touch approach to improving student retention and completion outcomes*. Presented at the annual meeting of the League for Innovation, Seattle, Washington.
- Latiolais, S.J. (2019). *Self-advocacy and self-determination: Building skills for success*. Presented at the annual meeting of the Washington State School Nutrition Association (WSNA), Spokane, Washington.
- Latiolais, S.J., Mowry, C., & Pieper, M. (2019). *Structured onboarding: Measuring the impacts of high-touch entry advising on student enrollment*. Presented at the annual meeting of the American Association of Collegiate Registrars and Admissions Officers (AACRAO), Los Angeles, California.
- Latiolais, S.J. (2018). *C.A.R.E.S. model: A high-touch approach to the student experience*. Keynote Speaker at the annual professional development series of the Bethel School District, Puyallup, Washington.
- Latiolais, S. J. (2017). *Trends in academic advising: High-impact practices in entry and academic advising in Washington State*. Keynote Speaker at the annual regional workshop of the National Academic Advising Association (NACADA), Kirkland, Washington.
- Latiolais, S. J. & Supinski, J. (2016). *First-year experience: Partnering with new student orientation and college success*. Presented at the annual meeting of the National Association for Orientation, Transition, and Retention (NODA), Indianapolis, Indiana.
- Latiolais, S. J., May-Farley, S., Rundle, D., et al. (2015). *A high-touch, retention-based approach to advising: Measuring the impact of intrusive entry and academic advising on student success in learning cohorts*. Presented at the annual meeting of the National Academic Advising Association (NACADA), Las Vegas, Nevada.
- Latiolais, S. J. (2012). *Building blocks: Advising students in science and engineering*. Presented at the annual regional meeting of the National Academic Advising Association (NACADA), Portland, Oregon.
- Latiolais, S. J. (2008). *To intervene or not to intervene, that is the question*. Presented at the annual meeting of the Northeast Association of College and University Housing Officers (NEACUHO), Binghamton, New York.

- Latiolais, S. J. (2007). *Why do students get involved? Measuring the effects of engagement on retention and persistence*. Presented at the annual meeting of the Northeast Association of College and University Housing Officers (NEACUHO), Castleton, Vermont.
- Latiolais, S. J. (2006). *Embracing diversity and inclusion: Developing common ground*. Facilitator at the annual meeting of the Northeast Association of College and University Housing Officers (NEACUHO), New York, New York.
- Hooks, K. & Latiolais, S. J. (2006). *LGBTQ+ 101... and then some: Increasing our knowledge*. Presented at the annual meeting of the American College and University Housing Officers-International (ACUHO-I), Atlanta, Georgia.
- Latiolais, S. J. (2004). *Advising student organizations in residence life: A guide for student affairs professionals*. Presented at the annual meeting of the Northwestern Association of College and University Housing Officers (NWACUHO), Vancouver, British Columbia.
- Latiolais, S. J. (2003). *The great waiting place: Making your department LGBTQ+ friendly*. Presented at the annual meeting of the American College and University Housing Officers-International (ACUHO-I), Las Vegas, Nevada.
- Latiolais, S. J. (2002). *Charting your course: Values and ethical decision-making*. Presented at the annual meeting of the National Affiliate of College and University Residence Halls (NACURH), Minneapolis, Minnesota.
- Latiolais, S. J. (2001). *The world of National Residence Hall Honorary: A theoretical approach to building NRHH*. Presented at the annual meeting of the Central Atlantic Affiliate of College and University Residence Halls (CAACURH), New Brunswick, New Jersey.
- Latiolais, S. J. (2001). *The five fundamentals of effective leadership*. Presented at the annual meeting of the National Affiliate of College and University Residence Halls (NACURH), Los Angeles, California.
- Latiolais, S. J. (2000). *Animalistic instincts: Leadership and group dynamics*. Presented at the annual meeting of the Northeast Affiliate of College and University Residence Halls (NEACURH), New Paltz, New York.
- Latiolais, S.J. (2000). *Understanding student motivation and engagement in living-learning communities* [Master's thesis]. The University of Tennessee.

## **GRANTS AND CONTRACTS**

Basic Food, Employment & Training   606K   Washington Dept of Social & Health Services	2020-2022
Opportunity Grant Program   450K   State Board for Community & Technical Colleges	2020-2022
Worker Retraining Program   1.5M   State Board for Community & Technical Colleges	2020-2022
Washington WorkFirst   420K   Washington Department of Social & Health Services	2020-2022
Center for Strong Families   75K   United Way of Pierce County	2020-2022
Economic Security for All   89K   Tacoma Workforce Central	2020-2022
Childcare Access Means Parents in School   60K   U.S. Department of Education	2020-2022
Early Childhood Education Program   100K   Washington Department of Early Learning	2020-2022
Guided Pathways Washington   2M   College Spark Washington	2020-2022
Title III Grant   2M   U.S. Department of Education	2012-2017
Basic Food, Employment & Training   400K   Washington Department of Social & Health Services	2012-2017
Opportunity Grant Program   300K   State Board for Community & Technical Colleges	2012-2017
Worker Retraining Program   1.3M   State Board for Community & Technical Colleges	2012-2017
Washington WorkFirst   600K   Washington Department of Social & Health Services	2012-2017

## **LABOR RELATIONS EXPERIENCE**

American Association of University Professors   Cuyahoga Community College (Executive Liaison)	2022-Present
Service Employees International Union   Cuyahoga Community College (Executive Liaison)	2022-Present
American Federation of Teachers   Clover Park Technical College (Executive Liaison)	2020-2022
Washington Federation of State Employees   Clover Park Technical College (Lead Negotiator)	2020-2021
American Federation of Teachers   Clover Park Technical College (Negotiator)	2020-2021
Washington Federation of State Employees   Renton Technical College (Negotiator)	2014-2015

American Federation of Teachers | Renton Technical College (Administrative Liaison) 2012-2016

**STRATEGIC PARTNERSHIPS (K-12)**

Tri-C® at Westlake High School | Westlake Schools and Higher Learning Commission 2024-Present  
Tri-C® at Rocky River | Rocky River Schools and Higher Learning Commission 2024-Present  
Running Start Program | Pierce County High Schools 2017-2022  
13<sup>th</sup> Year Scholarship Program | Pierce County High Schools 2020-2022  
Express Connect Program | Pierce County High Schools 2020-2022  
Northwest Career & Technical High School | Office of the Superintendent of Public Instruction 2017-2022  
Pierce County Skills Center (PCSC) | Office of the Superintendent of Public Instruction 2017-2022  
College in the High School | Pierce County High Schools 2017-2022  
Running Start (Dual Enrollment) | Pierce County High Schools 2017-2022  
Puget Sound Skills Center (PSSC) | Office of the Superintendent of Public Instruction 2014-2017  
Running Start (Dual Enrollment) | South King County High Schools 2014-2017  
College in the High School | South King County High Schools 2014-2017

**STRATEGIC PARTNERSHIPS (COMMUNITY)**

Child Watch Program | West Shore YMCA 2025-Present  
On-Site Courses and Internships | Lake Erie Nature and Science Center 2025-Present  
Encore 55+ Learning at The Westlake Community Center | Westlake Community Services 2024-Present  
Westshore Food Pantry | Greater Cleveland Food Bank 2023-Present  
Dreams Work | Farm 12 & Washington WorkFirst 2021-2022  
Low Income Housing Institute | Pierce County 2021-2022  
Upward Bound of Tacoma | Evergreen State College 2021-2022  
Center for Strong Families | United Way of Pierce County 2020-2022  
WorkSource Washington One-Stop | Pierce County 2020-2022  
WorkSource Washington Host Site | King County 2012-2017

**STRATEGIC PARTNERSHIPS (WORKFORCE)**

Corporate Training and Events | Corporate College 2023-Present  
Hospitality Center of Excellence | A Taste of Excellence 2024-Present  
Encore 55+ Learning | Corporate College 2023-Present  
Advanced Manufacturing & Trades Programs | MacDonald-Miller Facilities Solutions 2021-2022  
Corporate Training Institute | Invista Performance Solutions 2020-2022  
Construction Center of Excellence | Washington State Centers of Excellence 2012-2017

**CURRENT PROFESSIONAL AFFILIATIONS**

The League for Innovation in the Community College | The League 2012-Present  
Executive Leadership Institute (2023-2024)  
American Association of Community Colleges | AACC 2012-Present  
Commission on Institutional Infrastructure and Transformation (2023-2026)  
Achieving the Dream | ATD 2012-Present  
Renton Technical College – Leader College (2006-Present)  
Clover Park Technical College – Member College (2011-Present)  
Cuyahoga Community College – Leader College of Distinction (2005-Present)

**SELECTED AWARDS AND HONORS**

Faces of Cleveland | Cleveland Magazine 2025  
Paragon New President of the Year Award | Phi Theta Kappa (National) 2024

New President of the Year Award   Phi Theta Kappa (Regional)	2024
Faces of Cleveland   Cleveland Magazine	2023
Leaders of Westlake   Westlake Magazine	2022
Staff Excellence Award   Clover Park Technical College	2020
Administrator of the Year Award   Renton Technical College	2016
Outstanding Staff Award   University of Washington	2012
Outstanding Staff Award   University of Washington	2011
President's Award   Sanford-Brown College	2010
Outstanding Staff Member   Sanford-Brown College	2009
Outstanding Service Award   Manhattan School of Music	2008
Student Affairs Staff Member of the Year   Art Institute of Seattle	2005
Residential Life Staff Member of the Year   University of Maryland	2003
Best Presentation   Central-Atlantic Affiliate of College and University Residence Halls	2001
Top Presenter   Northeast Affiliate of College and University Residence Halls	2000